

ARTICLE 15

PAYMENT FOR NONTEACHING DUTIES

15.1 Activity Supervision

15.1.1 At the high school, middle and elementary school levels the District will pay a minimum of two (2) hours at the Certificated Hourly Rate, per §14.5.1, for authorized activity supervision. Such pay shall be provided for activity supervision including but not limited to the following:

15.1.1.1 High School

- 15.1.1.1.1 Athletic Events
- 15.1.1.1.2 Dances
- 15.1.1.1.3 Music Presentations
- 15.1.1.1.4 Drama Presentations
- 15.1.1.1.5 Talent Show
- 15.1.1.1.6 College Night
- 15.1.1.1.7 Freshman Orientation

15.1.1.2 Middle School

- 15.1.1.2.1 Dances
- 15.1.1.2.2 Music Presentations
- 15.1.1.2.3 Carnivals/Fairs
- 15.1.1.2.4 Drama Presentations
- 15.1.1.2.5 Talent Show

15.1.1.3 Elementary Schools

- 15.1.1.3.1 Carnivals/Fairs
- 15.1.1.3.2 Music Presentations
- 15.1.1.3.3 Drama Presentations
- 15.1.1.3.4 Talent Show

15.1.2 Payment for such assignments will be limited to a maximum number per year of two hundred (200) assignments per high school, thirty-two (32) assignments per middle school and sixteen (16) assignments per elementary school.

15.1.3 Unit members at each site will be given equal opportunity to volunteer for activity supervision assignments. Assignments will be equalized among unit member volunteers to the extent possible. Activity supervision assignments will not be given to non-bargaining unit members if unit member volunteers are available.

15.2 Outdoor Education Programs

15.2.1 Unit members participating in District-approved outdoor/ environmental education programs shall earn one-half day of compensatory time for each night spent in residence during the program. Such compensatory time shall be available for unit

members to use at their discretion during the school year, except that it may not be used during the last week of the school year. Any member who has earned compensatory time through participation in outdoor/environment education programs may elect to receive pay for all compensatory time hours earned, at the Certificated Hourly Rate, per §14.5.1, in lieu of taking earned compensatory time.

- 15.2.2 The compensatory time may be carried over to the school year following the year in which it was earned by written mutual agreement between the unit member and the school principal; however, members who elect to be paid for their compensatory time, per §15.2.1 above, must submit a request for payment prior to May 20th of the fiscal year in which the compensatory time was earned.
- 15.2.3 A unit member who does not attend outdoor education may voluntarily exchange assignments with another unit member at their site. If the Principal does not concur with the voluntary exchange, or if the unit member does not voluntarily exchange assignments, the site principal may assign the unit member to other teaching duties at that same school site.