

APPENDIX K

**ADDITIONAL HIGH SCHOOL & MIDDLE SCHOOL STIPENDS**

1. There shall be a pool of funds available at each high school for use at the contractual hourly rate to compensate for work beyond the school day. The allocation of these funds is to be decided at each school through a site established process which shall include one or more of the following bodies:
  - a. Faculty Senate;
  - b. Department Chairs;
  - c. Curriculum Associates; or
  - d. The entire faculty at a general faculty meeting.

The MDEA faculty representative shall have the responsibility to file a report (e.g. the process used at the site) with the District and MDEA bargaining teams annually prior to the expenditure of any such funds. The available funds shall be on the basis of the following formula:

Enrollment to 900	\$4,500
Enrollment to 1,500	\$6,000
Enrollment to 2,000	\$7,500
Enrollment to 2,500	\$9,000

2. Additionally, high schools and middle schools shall receive \$4,500 to fund positions. The positions to be funded are a site decision, which shall provide for the decision to be made by a body such as Faculty Senate, Department Chairs, Curriculum Associates or the entire faculty at a general faculty meeting. Unit members shall be given the first opportunity to accept these positions. The choices include:

Conflict manager  
Leadership class and associated duties  
Coordination of teaching assistants  
Noon league supervision  
Similar activities